



## "GREEN ARMY" JOB ANNOUNCEMENT

The Kenya Forest Service is a State Corporation established by the Forest Conservation and management Act 2016. The Service is mandated to Conserve, develop and sustainably manage forests and allied resources for Environmental stability and the Social-Economic Development of the people of Kenya.

The Service is the lead implementation agency for the 15 Billion Special Presidential Programme to accelerate attainment of 30% National Tree Cover by 2032. To this end, the Service seeks to recruit 4,000 "Green Army" (unskilled Nursery Attendants) on Temporary Contract Terms to support production of seedlings in KFS Tree Nurseries across the country, In line with the Provisions of the Forest Conservation and Management Act, 2016, and Mwongozo Code of Governance for State Corporations,

### Nursery Attendants (Unskilled Green Army) REF: KFS/GA/ 2023; Four Thousand (4,000) Positions

a) Job Details	<p><b>Job Title:</b> Nursery Attendants (unskilled)</p> <p><b>Work stations:</b> 300 KFS Tree Nurseries across the country</p> <p><b>Terms of service:</b> Temporary Contract Terms</p> <p><b>Monthly Wage:</b> KES 8,631 - KES 16,401, depending on work stations as categorized and determined by the Regulation of Wages and Conditions of Employment Act (Cap. 229)</p> <p><b>Other benefit:</b> NSSF and NHIF cover</p> <p><b>Employment duration:</b> One year (2023/2024 FY), renewable depending on satisfactory performance and available budget.</p>
b) Job specification	The Nursery Attendant will be responsible for propagation and maintenance of seedlings in KFS Tree Nurseries, and shall report to the Nursery Headman.
c) Duties and Responsibilities	<ol style="list-style-type: none"> <li>Collection and mixing of nursery soil in the recommended ratio;</li> <li>Filling of polytubes and bags (potting) and germination and "Swaziland" beds" with mixed nursery soil;</li> <li>Sowing of seeds and pricking out of seedlings;</li> <li>Collection and sowing of wildlings;</li> <li>Tending of seedlings including; watering, weeding, root pruning, application of fertilizer, manure and pesticides, as well as hardening of seedlings;</li> <li>Cleaning and maintenance of nursery compound, tools and equipment and the general nursery infrastructure</li> <li>Participate in tree planting and firefighting activities</li> </ol>
d) Requirement	<ul style="list-style-type: none"> <li>Must be a Kenyan Citizen aged 18 years and above</li> <li>Must be a resident of targeted county, sub county and ward;</li> </ul>
e) Advertisement and recruitment procedure	<p>The County Forest Conservators of KFS shall ensure that the recruitment of "Green Armies" in their respective counties. Is open and transparent, by observing of the following;</p> <ol style="list-style-type: none"> <li>The advertisement should be openly displayed in key public areas, such as all KFS offices; County, Sub-County and Assistant County Commissioners Offices; County Government Offices; as well as Chiefs' Offices in the respective targeted locations and sub-locations;</li> <li>Vetting and recruitment of "Green Army" should be done on site in each of the targeted KFS Tree Nurseries;</li> </ol>

Interested candidates who meet the requirements are asked to report for the recruitment at the venues and dates stated in the schedule below;

#### How to apply:

Interested candidates who meet the requirements are asked to apply by visiting the URL: <https://recruitment.kenyaforestservice.org> to proceed with the online application latest **22<sup>nd</sup> July, 2023**. Following successful online registration, the candidates will receive a notification email.

In case of any difficulty contact ICT on landline +254 20-2689863, Ext.49337

**Ag. Chief Conservator of Forests,  
Kenya Forest Service, Karura, Off Kiambu Road,  
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NAIROBI, KENYA.**

**The Service is ISO accredited and an equal opportunity employer in line with the Human Resource policies and the Constitution of Kenya.**

